



Diversity, Equity, and Inclusion (DEI) Statement for Paladin Healthcare LLC:

At Paladin Healthcare, we are committed to fostering a culture that values and celebrates diversity, equity, and inclusion. We believe that a diverse and inclusive workplace not only enriches our organizational fabric but also enhances the quality of care we provide to our global customers.

We are dedicated to creating an environment where all individuals, regardless of their background, race, ethnicity, gender, sexual orientation, disability, or any other characteristic, feel valued and respected. We recognize that diversity is a strength, and by embracing a wide range of perspectives and experiences, we can better understand and address the unique healthcare needs of our diverse customer base.

Our commitment to equity ensures that every member of the Paladin Healthcare family has equal opportunities for professional growth and advancement. We strive to eliminate barriers and biases, fostering a workplace where meritocracy prevails and where each individual is recognized and rewarded based on their skills, contributions, and dedication.

Paladin Healthcare does not tolerate discrimination or harassment at any level of the organization. We actively promote a culture of mutual respect and collaboration, where differences are not only accepted but celebrated as essential components of our success.

Environmental, Social, and Governance (ESG) Statement for Paladin Healthcare:

Paladin Healthcare recognizes the critical importance of Environmental, Social, and Governance (ESG) factors in our business practices. We are committed to conducting our operations in a manner that prioritizes sustainability, ethical conduct, and social responsibility.

Environmental Responsibility: Paladin Healthcare is dedicated to minimizing our environmental footprint. 100% of Paladin's products are recyclable and we use 64% recycled material in our extrusions. All machine shop scrap/waste is responsibly re-cycled as we aim to contribute to a healthier planet for current and future generations.



Social Responsibility: We are deeply committed to the well-being of the communities we serve. Paladin Healthcare actively engages in social initiatives that promote health and wellness, education, and community development. Our goal is to positively impact society by addressing social challenges and contributing to the improvement of overall community health.

Governance: Paladin Healthcare upholds the highest standards of governance to ensure transparency, accountability, and ethical behavior. We adhere to sound corporate governance practices, maintaining integrity in all our business dealings. Our commitment to governance extends to fostering a workplace culture that values honesty, integrity, and compliance with legal and ethical standards. By integrating DEI and ESG principles into our core values, Paladin Healthcare aims to create a positive impact on the well-being of our employees, customers, communities, and the broader global landscape. We believe that by embodying these principles, we can achieve sustainable growth while making a meaningful contribution to a better, healthier world.

01 JAN 24

940 W. Oakland Ave, Suite A1, Oakland, FL 34787
(407) 614-8781 office, (407) 614-8782 fax
info@Paladinhc.com, www.Paladinhc.com